

Pacific Waves Synchronized Swimming
Board Meeting Minutes
January 24, 2022
Virtual via Zoom
Meeting called by Amy Bonte

Board members: Amy Bonte (President), Catrine Kizis (Vice President), Shelly Robinson (Treasurer), Leslie Sims (Secretary), Natalie Montgomery (Member at-Large), Michelle Spencer (Member at-Large), Lisa Jump (Member at-Large)

Call to order: 6:35 pm

Roll call: Amy Bonte, Catrine Kizis, Leslie Sims, Natalie Montgomery, Michelle Spencer, Lisa Jump, Shelly Robinson

Approval of prior meeting minutes: Lisa moves, Natalie seconds - 6 in favor, 0 opposed

Coaches Report: (Natalie)

- January Clinic Debrief – Swimmers rotated through stations lead by coaches and Junior swimmers. There was good flow and the younger swimmers enjoyed learning from the older swimmers.
- Monte Johnson/ Levels Testing Outcomes – The testing was well planned and finished ahead of schedule. Those swimmers testing for level 4 passed, level 5 did not pass, level 2: 1 passed and 3 were within 1-3 points away. Level 2 videos will be submitted for review.
- West Zones and Competitions Update – The planning meeting scheduled for today was canceled due to not meeting voting quorum. There will be an email vote soon. Natalie expects West Zones to be virtual. PNA will possibly hold a combined swim for teams to swim locally together to film so it feels like meet conditions. A continued search for a pool to hold the Blossom on June 4 or 5.
- The Winter Invitational at Rogers High School - 80 spectators maximum will be allowed. 2 people per family unit, must be spaced apart, no vaccine proof required.
- Membership Update- (lessons, new swimmers, etc.) – A new swimmer joined Fit N Synch and Sadie is continuing with lessons.
- Turbo Tech Suits Update – Suits have been ordered.
- Coaches Update – Lindsey needs to refresh her SafeSport training, Janae, Chloe and Freya have been substitute coaching and Yuliya is willing to coach Masters on some Saturdays and will fill in on some Wednesdays for Janae.
- SafeSport Training- Swimmers age 18 and up are required to take this training. Janae has completed it and Macy is currently working on it. Masters will need to take the training.

PNA Rep Report: (Natalie)

- Update – A meeting held but no swimmers attended. The budget was discussed budget. PNA expects to lose \$4,000 this year due to fewer meets or clinics being held during COVID. They have proposed raising the meet sponsor fee from \$15 to \$20 per swimmer. Waiting for email vote to conclude. Pools are not allowing us to have concessions during COVID which has cut down on income.
- We will reach out to see if we can get a grant and housing discounts for our meet at Curtis High School.
- Still looking for a PNA treasurer.

Chairman Report: (Amy)

- Parent Communication:
 - Volunteer opportunities and hours: Concessions are suspended for now. Novice Meet Moms did a great job. Michelle S. is trained on Clipboards and ready to do this at meets going forward. Awards/Medals volunteers will be staffed by Seattle Synchro.
 - Facebook Members Only – The novice parents have asked for a way to share information. After discussion, we decided Facebook Members Only is too time consuming and not all parents use Facebook. We recommend coaches consider using a Google Shared Folder.

Amy will send out parent reminders around marketing and other topics such as sharing our marketing flyer and using Amazon Smile.

Committee/Representative reports:

- Treasurer's report: (Shelly)
 - Coach Checking: \$222.80
 - Checking: \$7,700.30
 - Savings: \$10,331.57
 - YTD Income: \$27,474.46
 - YTD Expenses: \$20,780.28
 - YTD P & L Budget:
 - Budgeted Total Expenses: \$58,615.00
 - Our pool fees are coming in at a lower level than last year which is helping our expenses.
 - Minimum Wage Increase – Minimum wage increased beginning in January. Coaches who are paid minimum wage changed from \$13.69 to \$14.49. We will need to revisit our pay across the spectrum at the end of this season.
 - Sports Engine – Tabled for now and we will revisit over the summer.

- Fundraising Report: (Catrine)
 - Fondi Takeover 12/14: Amount raised: \$163.69
 - Upcoming Fundraising Events: Mod Pizza in Federal Way. Schedule after a Saturday practice in February.

- Recruitment Committee Report:
 - FWCC is doing Daughter Daddy dances again – Ask about having a mini-show during this event.
 - Laptop with routines playing and swimmers to talk to at a community event?

- Social media/Marketing report: (Lisa)
 - N/A

- Merchandise committee report: (Catrine)
 - N/A

New Business:

Parents were asking why the 5-swimmer rule was not followed during the levels testing. There was some concern about how close the swimmers were. We expect to have more space next time. A reminder to set the expectation in advance with the parents.

Announcements:

Next Meeting: February 28 @ 6:30pm

Adjournment: 7:48 pm